

Rosman Elementary School-School Improvement Team  
April 3, 2017  
Open Session Minutes

Members Present: Laura Russo, Anna Poteat, Laura Sullivan, Jessica Ammons, Nathan Duncan, Karen Brown, Debby Masengill, Tammy Buckner, Lystra Keever, Jane Hamilton, Stephanie Bell, Kasey Shook

Agenda can be found [here](#)

The Leader in Me- Final discussion before vote

- Mr. Strickler will be in charge of finding funding
- Strickler believes that if we begin this training will begin in the summer of 2018
- We can still look at alternatives but if the program is not proven to be successful there will not be a lot of buy in
- Mr. Strickler gave time for questions/comments Masengill said she was impressed at how well Avery's creek was doing. Buckner said that she spoke to a teacher there who said that Avery's creek being a PBIS school first made their transition smoother-- she also said that the person she spoke to said if you are not consistent with your class it will be very obvious. Sullivan says her biggest concern is that feeling like there are many things that we could just 'do' without being a Leader in Me school, why not just do a leadership notebook and other key pieces on our own? She wishes that there were a staff member we could dedicate to helping with the program and creating items that we are going to use. She also brought up the fact that to be a lighthouse school you have to refer another school which she doesn't like. Masengill said that it isn't about being a lighthouse school it's about breaking the cycle of poverty that our kids are in. Bell says that if we make our own thing we run the risk of having to recreate the wheel and not having consistency classroom to classroom. Duncan says that from his point of view after having created a whole system at his school he would never do that again, that going through a program that is already created any questions about why we do things can be backed up with research. Ammons asked who would be in charge of testing and keeping consistency and Strickler/Buckner said that Principals are in charge the first two years and then the School Improvement Team will be in charge of helping to maintain consistency.
- Mr. Strickler shared the investment proposal with us and it breaks down the cost of different components of implementation and then the cost to maintain yearly. Right now the budget for years 1-3 is \$59,838.93 and the years following it is \$7,500 each year.
- **Mr. Strickler explained that Title 1 funds could not be spent on Leader in Me. Title 1 funds as well as state funds are designated for specific purposes. Please share with your grade levels that Title 1 funds and state funds will not be "dipped" into for Leader in Me.**
- Asked if we should vote before or after spring break-- Shook motioned that we vote after spring break, Masengill seconds, no one opposed.
- We are switching to lifetouch as our picture company
- RES Social time- Sunshine committee suggested that one grade level per month sponsor one social event per month, some teachers are worried this would interfere too much with their family time, Ammons said at one point that teachers supplied snacks at staff meetings? Overall SIT did not seem very excited about this plan
- Awards Day discussion- discussed the different ideas that have been brought up which can be found [here](#), asked us to discuss the ideas with our grade level, Sullivan added that at Leader in Me schools there is a celebration day that is student led
- Masengill suggests/asks if we want to send summer mail to students about the solar eclipse to keep students involved with academics over the summer, an option is to send paper glasses that they can use, the website rainbowsymphony.com is a great website for resources
- L. Sullivan reminds us that there is a checklist for certain things that need to be completed by each goal team
- Team is dismissed to goal groups to discuss what has been/needs to be done
- At 4:30 Mr. Strickler adjourns the meeting